## RESOLUTION NO. 200450

Directing the City Manager to review and recommend to City Council modification, and repeal, where necessary, of any laws, policies, administrative rules or internal publications of the City that on their face undermine fairness and equality in the relationship between local government and members of the public, are impermissibly discriminatory, unreasonable, unduly burdensome, or duplicative.

WHEREAS, the rights and well-being for all Kansas Citians are major priorities for City Council; and

WHEREAS, the people of Kansas City and all persons doing business in Kansas City have an interest in a system of government, laws, regulations, and other governing instruments that are fairly applied, committed to equality for all persons and eradicating systemic racism and gender bias in our Code of Ordinances, and that are reasonable, comprehensible, consistent, predictable, and minimally burdensome; and

WHEREAS, unnecessary, outdated, or discriminatory local laws and regulations create further opportunities for arrest, fines, harassment, or unwarranted interaction between citizens and local government; and

WHEREAS, currently existing laws and regulations in the Code of Ordinances, and other governing instruments that may be superseded by state and federal laws, judicial opinions, perpetuate inequality, or create unduly burdensome restrictions on the rights and liberties of Kansas Citians should be amended or, where necessary, repealed; NOW, THEREFORE,

## BE IT ORDAINED BY THE COUNCIL OF KANSAS CITY:

Section 1. That the City Council hereby directs the City Manager, acting through and in cooperation with the City Attorney, the City Prosecutor, the Offices of the Mayor and Council, and representatives from the public, to review all City laws, policies, administrative rules or internal publications to determine instances in which those laws or rules undermine fairness and equality in the relationship between local government and the public, are unreasonable, unduly burdensome, or duplicative.

Section 2. The City Manager, acting through and in cooperation with the City Attorney, the City Prosecutor, and the Offices of the Mayor and Council shall engage a broad set of members of the public to aide in identifying laws or rules that undermine fairness and equality in the relationship between local government and the public, are unreasonable, unduly burdensome, or duplicative.

Section 3. The City Manager, acting through and in cooperation with the City Attorney, the City Prosecutor, and the Offices of the Mayor and Council shall engage with City employees to aide in identifying laws, policies, administrative rules or internal

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publications that undermine fairness and equality in the relationship between the City and its employees, are unreasonable, unduly burdensome, or duplicative.

Section 4. When the City Manager, his designee, or Mayor or Council, determine that any such law or rule meets the standard set forth in section 1 above, the Manager, his designee, or Mayor or Council, shall cause a recommendation to City Council for outright repeal or for modification to the subject law, policy, administrative rule or internal publication.

Section 5. The City Manager, acting through and in cooperation with the City Attorney, the City Prosecutor, and the Offices of the Mayor and Council, shall implement a tracking system to follow any legislative action taken pursuant to this legislation and make available for public review and inspection.

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Authenticated as Passed

Quinton Lucas, Mayor

Marilyn Sanders, City Clerk JUN 18-2020

Date Passed